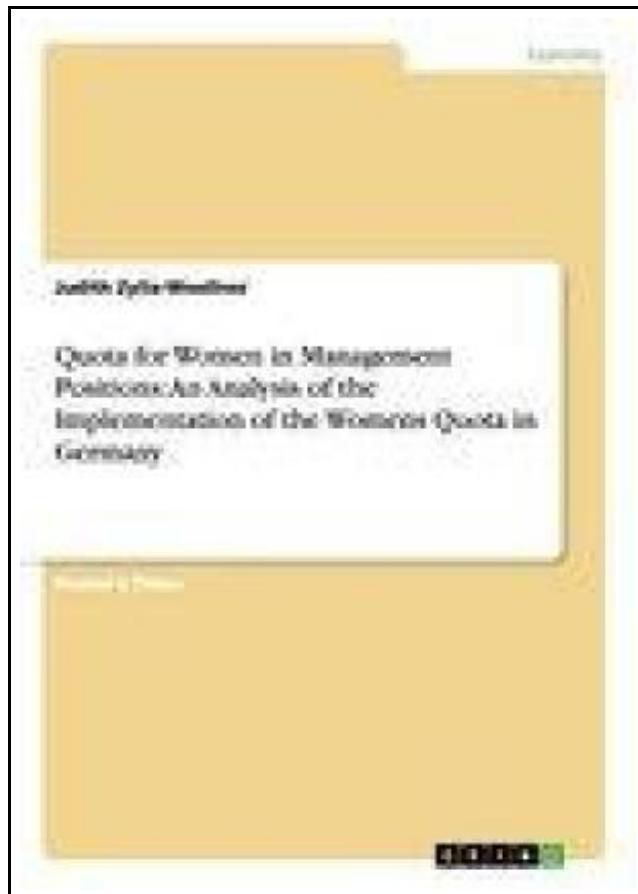


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Grin Verlag Gmbh Aug 2013, 2013. Taschenbuch. Book Condition: Neu. 210x148x4 mm. This item is printed on demand - Print on Demand Titel. Neuware - Master's Thesis from the year 2012 in the subject Business economics - Personnel and Organisation, grade: 1,8, Berlin School of Economics and Law (Lord Ashcroft Institute of Management), course: MBA Seminar, language: English, comment: Hochschule für Wirtschaft und Recht Berlin & Anglia Ruskin University , abstract: In 1949 the German constitution set down the entitlement to equality for men and women in the Federal Republic of Germany in article 3.Until the late 1950s it was up to men to decide where to live and how to utilise families assets.Women were not permitted to decide about their participation in the labour market but had the duty to administer the household and help their husband.When Angela Merkel became chancellor of Germany in 2005, she was not only one of the most influential politicians in the world but also one of the few female leaders who managed to break through the glass ceiling.Chancellor Merkel herself blocked Minister of Employment, Ursula von der Leyens attempt towards affirmative action.The fact of the matter is that Germany is lagging behind when it comes to women in leading positions.In 2010, only 0,9% of the leadership positions in the 100 largest German companies and 2,6% in the top 200 companies are held by women. (Holst & Wiemer, 2010) This is in stark contrast with the fact that at team-leader level in German companies, women represent 20% of staff after being almost 60% of university graduates.This underrepresentation is especially difficult to understand since recent studies have shown a positive correlation between the proportion of women in management positions and companies performance, which made approximately 10% more in terms of profits with a balanced...



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